



Overview: This course focuses on building the team from the inside out. Since the ultimate success of the team depends on the ability of team members to get along and to form a cohesive group, team dynamics and roles will be examined. The course will also focus on how to be effective in project team meetings and how to encourage other members to participate fully.

Getting full participation from each player involves good communications skills, as well as team communication strategies, such as participating in brainstorming and feedback sessions. Finally, gaining different perspectives and valuing team diversity is examined. The effects of this are far-reaching, right down to the company's bottom line.

Audience: Project team members, project team leaders, team members, team leaders, junior executives, staff members.

Key Objectives:

Player Positions on the Project Management Team

- Recognize the benefits of understanding team dynamics.
- Identify the factors concerning formal and informal leadership.
- Match the team-strengthening roles with the corresponding traits.
- Match the team-destroying roles with the corresponding characteristics.

Getting the Most out of Team Meetings

- Recognize the benefits of effective team meetings.
- Choose the tips for brainstorming sessions.
- Identify the rules for implementing feedback on the team.
- Identify the skills for becoming a facilitator in team meetings.

Valuing Diversity on Your Project Team

- Recognize the importance of valuing team diversity.
- Identify the principles that apply to building diversity awareness on teams.
- Match the factors that influence team members' awareness of diversity to their characteristics.
- Sequence the steps for effective communication within a diverse team.

Team Decision-making

- Select the benefits of participating in team decision-making.
- Match the four team values with their descriptions.
- Examine how to create opportunities for team members to express their views.
- Choose the tips for getting agreement from the project team members.

TEAM BUILDING



You can send a positive signal through your organization by scheduling a leadership team building workshop for managers and supervisors, followed by a workshop for all employees. Teamwork demands a new level of effort from everyone, and employees want to know that this isn't just a "rah-rah" meeting that will fade away after the facilitator leaves.



Many of our speakers have done significant research studies on their topic. We seek speakers that are accustomed to speaking to audiences of varying sizes and demographics. A good speaker customizes their talks to address the needs of each client. Many of our speakers send out extensive questionnaires, have phone conferences with the management of your organization, and research materials such as annual reports and industry trends.

